



OBSERVATORY FOR AFRICAN CIVIL SERVICES

Seminar

on

Contribution of the focal points in the efficient conduct of the modernization processes of the Member States administrations and civil services

Cotonou (Bénin), September 28, 29 and 30, 2016

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INVITATION

The Executive Secretary of OFPA has the pleasure to invite you to a training session on the aforementioned theme.

■ GENERAL OBJECTIVE

Create the objective and subjective conditions for the successful establishment of a network of focal points likely to efficiently play the brokerage role between the Executive Secretary of OFPA and the Administrations and civil services of the member States.

■ SPECIFIC OBJECTIVES

- create a synergy of actions conducive to the improvement of the performance of administrations and civil services of the member states ;
- develop a strategy of communication for the promotion and influence of public services in Africa ;
- master the essential of the public policies of the member States concerning administration and civil service ;
- collect data on the reforms in process in the member States and on the state of the implementation of the 2015-2019 Five-year Strategic Plan ;

- appropriate the current operation as well as the proposals of redefining an institutional framework of OFPA ;
- support the good practices which partake of the rooting of an efficient governance within administrations and civil service of each member country ;
- establish an appropriate mechanism of monitoring-evaluation for the execution of the Plan and the performance of the administrations involved in OFPA.

■ PARTICIPANTS

The seminar is intended for the executives of ministries in charge of civil service which have been appointed as focal Points of their respective States. The countries which have not yet complied with such procedure may always avail themselves of the opportunity provided by this session to meet this requirement of the Conference of the Ministers.

■ WORKING LANGUAGES

English, Spanish, French and Portuguese according to the countries registered.

